District Operating “Norms”

- **Honor Time** (be on time, use time wisely, all voices heard…)
- **Be Prepared** (read in advance, prepare agendas, be ready to contribute, to listen, to support, to serve…be present)
- **Assume Positive Intent** (seek first to understand and share with respect…)
- **Be Kinder Than Necessary** (be welcoming, notice the contributions of all, affirm good work, and smile)
- **Be Professional in all Interactions**
- **The Three Universal Rules for Success**
  - 1) Think before we speak or act,
  - 2) If we find ourselves in a hole… stop digging, and
  - 3) Don’t do anything that wouldn’t make one’s mother proud…

**Leadership**

**Service**