**Foundational “Understandings”**

- **Positive Relationships**
  - We demonstrate... trust, respect, kindness, empathy and understanding... “We make deposits in the moral bank account...”

- **Systems that Serve**
  - We are they... We make it work, We accept the challenge and pass the credit... “We under promise and over deliver...”

- **Our Ability to Perform**
  - “We perform by supporting those who serve children... and by helping to them improve their capacity and ability to do so...”